

**Result of Extraordinary General Meeting
16 April 2004**

At the adjourned Extraordinary General Meeting of share owners held today, the ordinary resolution to approve the 2004 Leadership Equity Acquisition Plan was passed. Proxies cast in advance of the meeting were 79.80% in favour, including abstentions in the total vote. Excluding abstentions, the proxy voting was (of the votes cast) 84.04% in favour.